



Mandatory Reporting of Child Abuse in Massachusetts: *The 51A and B Process From Reporting to Appeal*

This one-day seminar is designed for counselors, teachers, social workers, special education directors, principals, psychologists, board members, nurses, law enforcement officials and attorneys.

Dedham, MA
April 9, 2008

Thomas F. Carr, M.A., LMFT, LMHC
Thomas F. Carr & Associates Inc.

Kevin Patrick Seaver, J.D., LL.M.
Attorney at Law



Teleconferences Now Available
Complete Course Listing At
www.lorman.com/teleconference

Continuing education credit:

- APA Approved Sponsor 6.0
- IACET 0.60
- MA SW 6.0
- NBCC 6.00

See inside for details.

LORMAN[®]
EDUCATION SERVICES
A DIVISION OF LORMAN BUSINESS CENTER, INC.

*Keeping You Current.
Helping You Succeed.™*

www.lorman.com • customerservice@lorman.com

Critical Issues on the Agenda

This seminar will be presented by Thomas F. Carr, M.A., LMFT, LMHC, and Kevin Patrick Seaver, J.D., LL.M.

9:00 AM – 10:30 AM **Protecting Children in the Commonwealth: How Mandated Reporting Came to Be and the Implications for Reporting in 2008**

Recognizing Child Abuse: Is It “Black and Blue” or “Shades of Grey”?

The Mandated Reporter in Their Professional Capacity

10:30 AM – 10:45 AM **Break**

10:45 AM – 12:15 PM **Massachusetts General Law Chapter 119 Sections 51A Through 51F: Reporting Child Abuse in the Commonwealth**

- Defining “Reasonable Cause to Believe,” “Imminent Risk” and “Serious Harm”
- How and When a 51A Report Is Made
- Effectively Wording and Writing the 51A Report
- Professional and Ethical Issues
- Confidentiality, Privilege, Liability and Malpractice
- The Screening and Investigation of Reports of Abuse and Neglect
- The 51B Investigation

12:15 PM – 1:15 PM **Lunch (On Your Own)**

1:15 PM – 2:45 PM **What Happens to My Report? Navigating the Child Protective System and Legal System in Massachusetts**

- How the Department of Social Services and Its Contracted Agencies Work
- How the Department Interacts With the Court and Legal System
- Just When You Thought It Was Over: The 51A Report Finding Its Way in Civil Suits, the Fair Hearing, Superior Court, Appeals Court and Supreme Judicial Court

2:45 PM – 3:00 PM **Break**

3:00 PM – 4:30 PM **School, Agency and Professional Responsibilities for Reporting Child Abuse**

- School Policies on Abuse and Neglect – MGL Chapter 71 Section 37 L
- Developing Agency or Personal Policy for Meeting the Responsibility as a Mandated Reporter

The 10 Things a Mandated Reporter Must Remember

Lorman Education Services reserves the right to modify the agenda and the faculty when circumstances are beyond our control.

Register Now • www.lorman.com

Seminar Highlights

Look before you leap – find out what you need to know about mandatory reporting of child abuse.

While every state requires certain professionals deemed “mandatory reporters” to make a report when they see child abuse and neglect, the standards for making those reports differ drastically from state to state. In the commonwealth of Massachusetts the standard is “reasonable cause to believe”. But what does it mean?

In this seminar you will gain a clear understanding of the individual, agency or school responsibility as mandated reporter in reporting child abuse and neglect. We will weigh some of the legal and ethical issues, as well as practical issues of the effect of child abuse and reporting on professional practice.

Benefits for You

- Enhance your understanding of how mandated reporting came to be
- Tips on effectively wording and writing the 51A report
- Strategies for navigating the child protective system in Massachusetts
- Develop an agency or personal policy for meeting the responsibility as a mandate reporter
- 10 things a mandated reporter must remember

Professional Manual

You will receive a professionally prepared manual compiled by the faculty specifically for this seminar. The seminar will be recorded. Your registration constitutes your consent to such recording. If you cannot attend, you may order a set of CDs and the accompanying manual from this program by using the registration form on the back panel.

Continuing Education Credit

Please remember to bring your license number, ID or other necessary information to the seminar. This will ensure timely reporting of continuing education credit. Please see our website at www.lorman.com for further details about continuing education credit information.

Lorman Business Center, Inc. is approved by the American Psychological Association to sponsor continuing education for psychologists. Lorman Business Center, Inc. maintains responsibility for this program and its content. 6.0 hours. Participants must have signed in, attended the entire seminar, completed an evaluation, and signed out, in order to receive a certificate of attendance. Participants not fulfilling these requirements will not receive a certificate. Failure to sign in or out will result in forfeiture of credit for the entire seminar. No exceptions will be made. Partial credit is not available.

Lorman Business Center, Inc. is recognized by the National Board for Certified Counselors to offer 6.00 hours of continuing education for National Certified Counselors. We adhere to NBCC Continuing Education Guidelines.

This program has been approved for 6.0 Category 1 Continuing Education hours of relicensure, in accordance with 258 CMR. NASW Authorization Number: D39466-2.



Lorman Business Center, Inc. is an Authorized Provider by the International Association of Continuing Education and Training (IACET). Lorman Business Center, Inc. will award 0.60 CEUs to participants who successfully complete this program. Participants must complete an evaluation in order to receive CEUs. Please verify applicability with your professional board before attending.

IACET Learning Objectives

- The attendee will be able to identify implications for reporting in 2008.
- The attendee will be able to discuss individual and agency responsibilities for both written and oral reports.
- The attendee will be able to review what is reasonable cause to believe.

Phone 866-352-9539 • Fax 715-833-3953

Our Distinguished Faculty

Thomas F. Carr, M.A., LMFT, LMHC

Thomas F. Carr, M.A., LMFT, LMHC, is the president of Thomas F. Carr & Associates Inc. He is a licensed certified social worker, a licensed marriage family therapist, and a board certified forensic and licensed mental health counselor, working with court involved families. Mr. Carr has been qualified as an expert in child abuse and neglect, child welfare and many other areas involving children and families in district, juvenile, probate and family courts throughout Massachusetts. He has made numerous presentations on various aspects of child abuse and neglect and child welfare, including presentations nationally as well as in Belgium, Canada, Germany, Ireland, Norway, Poland, Portugal, Turkey and the United Kingdom. From 1980 to 1985, Mr. Carr was charged with screening reports of child abuse and neglect as an intake supervisor for the Department of Social Services. He has worked for more than 25 years in the field doing court-ordered investigations on care and protection cases, guardian ad litem work and expert work. Mr. Carr is director of the Pastoral Response Assistance Team Inc., a nonprofit multidisciplinary group founded in 1993 that has addressed the issue of clergy sexual abuse. Mr. Carr is also a recipient of the 2001 Ellis Island Medal of Honor.

Kevin Patrick Seaver, J.D., LL.M.

Kevin Patrick Seaver, J.D., LL.M., has been described by *Massachusetts Lawyers Weekly* as "a leading expert on trying cases involving the DSS." He has represented both parents and children in cases before the juvenile and probate and family courts in the commonwealth. Mr. Seaver is a graduate of Massachusetts Maritime Academy, New England School of Law, and Tulane Law School. He is a member of the American Bar Association, the American Trial Lawyers Association, the Boston Bar Association, the Massachusetts Academy of Trial Attorneys and the Massachusetts Bar Association. Mr. Seaver has made appearances on the issue of mandatory reporting at both the International Conference on Family Therapy and the International Society for the Prevention of Child Abuse and Neglect's European Regional Conference in Berlin. As a litigator, he has examined and cross-examined mandated reporters, both to underscore and to refute information contained in their reports. Mr. Seaver has successfully overturned decisions made by the Department of Social Services to support such reports, using that administrative process or fair hearing and superior court intervention.

Past comments from other Lorman seminars:

"I fully intend to incorporate what was presented at the seminar and build upon what was learned."

— Terry Schnee, District Elementary Principal
Hanover Area School District



Keeping You Current.

Helping You Succeed.™

You could earn a referral bonus by becoming a Lorman partner. Visit www.lorman.com/contact/associations.php or call Nicki Wolff at 800-678-3940.

General Information

Dedham, MA • April 9, 2008

Holiday Inn Boston-Dedham Hotel & Conference Center

55 Ariadne Road US 1A & I 95/ 128

Registration: 8:30 am – 9:00 am • Session: 9:00 am – 4:30 pm

Lunch Break: 12:15 pm – 1:15 pm (On Your Own)

Contact Lorman for hotel/seminar information at **866-352-9539** (please call hotel for accommodations or directions only). **The facility is wheelchair accessible. Please contact us with any questions.**

Walk-Ins: Call Lorman for final schedule information.

Cancellations: Substitute registrants are welcome and may be named at any time. If you cancel six or more business days in advance, you will receive a full refund, less a \$20.00 service charge. If you cancel within five business days you are not entitled to a cash refund. However, as a courtesy, we will allow you to apply your payment toward any future Lorman seminar within one year from the date you cancel. Your payment is transferable. Please note that if you do not attend and you do not cancel as described above, you are responsible for the entire payment. If Lorman cancels a program, you will receive a full refund. Lorman disclaims any liability for any other direct or compensatory payment.

Copyright Statement: Lorman seminars are copyrighted and may not be recorded or transcribed in whole or part without its express prior written permission. Your attendance at a Lorman seminar constitutes your agreement not to record or transcribe all or any part of it.

Additional Educational Opportunities

Teleconferences: Not able to commit to a full day? Teleconferences are now available. Visit us at www.lorman.com/teleconference for a complete listing of teleconferences.

On-Site Seminars: If you have a group of 10 or more, it may be financially beneficial for you to schedule a seminar at your facility. Contact Lorman or email us at onsite@lorman.com to inquire about on-site seminars on this or other topics.

Electronic Products: To DOWNLOAD the most current information IMMEDIATELY and avoid shipping costs, visit us at www.lorman.com for a complete listing of electronic products.

Lorman Bookstore

Visit our online bookstore at www.lorman.com for the thousands of manuals and audio recordings that are available from other Lorman seminars. Our policy is to fill all orders with the most recent editions available. Your bookstore item(s) will be shipped within three to five business days, upon receipt of your order.

To order the bookstore items below, see the back panel of the brochure or visit us online for complete ordering capabilities. CE credit information is also available online.

Bullying and Social Aggression – General Laws of Massachusetts – Criminal Harassment, Failure to Report Hazing and Hazing; Help for Parents of a Bullied Child; Why No Child Left Behind Will Make Schools Safer and Drug Free; Building Effective Strategies for Teaching Students With Behavioral Challenges (BEST); Functional Behavioral Assessment and Positive Interventions; How to Stop Bullying Now: Lesson Plans.

Faculty: Steve Breakstone, Michael Dreibratt, Balance Educational Services, LLC. ©2007. 122 pages.

Item: 373720MAN Manual Only \$59
373720EMN E-Manual Only \$59

Document Retention and Destruction – Implementing a Records Management Program; Retaining Records Electronically; Legislation and Impact on Records Management; Document Destruction and Document Storage.

Faculty: Michael Dailey, Recordsforce, Inc.; Gerry St. Jean, Northeast Record Retention, LLC. ©2007. 108 pages.

Item: 374301MAN Manual Only \$89
374301EMN E-Manual Only \$89

Business Immigration Law – The Nonimmigrant Visa Types; E Treaty Trader and E Treaty Investor Visas – Practical Issues in Qualifying for and Obtaining Visas; Intracompany Transferees: L-1As; L-1Bs and (Their) Relation to (Permanent) EB-1s; The H-1B Stinger – LCA Liability After the Termination of Employment; Employment Eligibility and Work Site Compliance Verification Requirements.

Faculty: Margaret Holland Sparages, The Holland Sparages Firm; Lawrence D. Bastone, Sullivan & Worcester, LLP; Philip C. Curtis, Chin & Curtis, LLP; Jeffrey W. Goldman, Mintz Levin Cohn Ferris Glovsky and Popeo P.C. ©2007. 134 pages.

Item: 343966MAN Manual Only \$69
343966EMN E-Manual Only \$69

Mandatory Reporting of Child Abuse in Massachusetts: The 51A and B Process From Reporting to Appeal • Dedham, MA • April 9, 2008



Mail: Detach or photocopy this panel and mail with payment information to:
Lorman Education Services, P.O. Box 509, Eau Claire, WI 54702-0509

Fax: Complete this form, fax entire panel including payment information to 715-833-3953

Phone: 866-352-9539 (to register or for general questions)

Internet: www.lorman.com **Email:** customerservice@lorman.com

If you need special accommodations, please contact us two weeks in advance of the program.

Seminar Tuition (includes manual)

- \$279 for a single registrant
- \$269 each for two or more from the same organization

To Order Products From This Seminar (If tax-exempt, please include your certificate.)

- Please allow four to six weeks after the date of the seminar for delivery.
- \$299 CD/manual package + \$7 shipping/handling + applicable sales tax = \$_____
- \$89 manual only + \$7 shipping/handling + applicable sales tax = \$_____

Names of Attendees (Please print or type)

1. **Name** _____ **Title** _____
 Email _____

2. **Name** _____ **Title** _____
 Email _____

3. **Name** _____ **Title** _____
 Email _____

Firm Name _____
 Address _____ City _____
 State/Zip _____ Telephone (_____) _____ Fax (_____) _____

Approving Manager

Name _____ **Title** _____
 Email _____

Check enclosed payable to **Lorman Education Services**
 Charge to credit card __ AE __ MC __ VISA Signature _____
 Card number _____ Exp. Date _____
 © 2007 Lorman Education Services. All rights reserved. ID#379178

Please route to:

- Counselor
- Teacher
- Social Worker
- Managing Partner

Seminar ID: 379178

Please do not remove mailing label even if incorrect.

Please Return Entire Panel

Order online today!

Lorman Bookstore (see inside for detailed descriptions)

Please include street and e-mail address for timely and accurate delivery.

Bullying and Social Aggression	Manual _____ @ \$59	E-Manual _____ @ \$59	Item Number: 373720
Document Retention and Destruction	Manual _____ @ \$89	E-Manual _____ @ \$89	Item Number: 374301
Business Immigration Law	Manual _____ @ \$69	E-Manual _____ @ \$69	Item Number: 343966

Subtotal from above	\$ _____
Shipping & handling (excludes e-manuals)	\$ _____
(\$7.00 first item, \$1.00 each additional)	
Sales tax	\$ _____
TOTAL	\$ _____

Presorted Standard
 U.S. Postage Paid
 Permit No. 1877
 Eau Claire, WI

Priority Code: 17129